



Job Title: Adult Basketball Official
Department: Sheridan Recreation District
Job Type: Part time 29hrs per week or less
Benefits: This is a non-benefited position
Payrate Range: \$35/game
Supervisor: Adult Program Supervisor

Specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.

Definition

Under direction, to perform the job, **Officiating of Adult Basketball Games**, directing all phases of assigned games. To provide a safe and bias free environment for the players and teams in all adult basketball leagues.

Supervision Received

Responsible to the Adult Recreation Program Supervisor. Will be evaluated through observation, conferences, and written evaluations.

Important and Essential Duties

- All officials must have a reliable way to make it to scheduled work.
- Arrive 10-15 minutes prior to umpires first scheduled game.
- Follow SRD Seasonal Rules for the program discussed at manager Meeting.
- Dress according to following SRD officials dress code
 - o Referee Shirt
 - o Shorts or sweat pants or other comfortable pants.
 - o Gym shoes with laces tied – open toed shoes or sandals are not permitted.
- Perform related duties and responsibility as required
- Be able to answer players questions in a confident and calm manner.
- Assure you are in the proper position and that you work hard not to obstruct the players as they play the game (as referees we want to be the background of the game.)
- If at any time players or fans become overly antagonistic towards you or another official, call time, and get the attention of an SRD court supervisor who will step in and deal with issues that arise.
- Help the court supervisor supervise the facility between games.



Ability to:

- Communicate issues with making it to schedule work as soon as possible to allow SRD to fill your spot
- Do your best to maintain a friendly relationship with players and coworkers. Ensure that the players playing the game have a fun atmosphere.
- Look out for the safety for all persons inside the field the court.
- Familiarize yourself with all the rules even if you believe you know them.
- Being paid for anything makes you a professional. Carry yourself as a confident professional while at work.
- Back fellow officials on calls they have made and avoid undermining any decisions they have made.
- Use appropriate language while at the work site.
- Be free from drugs and alcohol while at work.
- Be able to calmly communicate with players and patrons.
- Be able to block out the criticism that comes with being an official.
- Be able to accept constructive criticism and coaching from SRD supervisors and other officials.
- Speak loudly and clearly when making calls during games.

Qualifications:

- Any equivalent to experience and training that would provide the required knowledge, skills, and abilities.
- Minimum age of 18

Certificates

Must be current or obtained within a specified time frame as defined upon employment

- Preferred CPR, First Aid

Working Environment

- Moderate exposure to working conditions including running, walking, noise, Availability to work evenings.

Physical Activities

- Essential functions require maintaining physical condition necessary for moderate physical activity such as sitting, standing, walking, running, crouching/stooping/squatting, crawling, twisting upper body, climbing, talking, hearing, seeing, and lifting an average of 50 pounds.

Effective date: _____