



Job Title: Swim Lesson Instructor
Department: Sheridan Recreation District
Job Type: Part-time 30 hrs. per week or less
Benefits: This is a non-benefited position
Payrate Range: \$14.50 DOE
Supervisor: Pool Managers

ESSENTIAL JOB DUTIES

Join our team as a part-time lifeguard and become an integral part of our district's operations. At Kendrick Park Pool, lifeguards are the guardians of patron safety, offering guidance on water safety, executing swift rescues, and ensuring a welcoming atmosphere for all. If you're seeking a role in a dynamic environment where every day presents new challenges and opportunities to make a difference, this is the perfect position for you. Join us and be a part of a team dedicated to keeping our community safe and enjoying the water responsibly.

JOB DUTIES/TASKS

- Adhere to safe work practices, policies, and procedures.
- Maintain harmonious relationships with colleagues, managers, and patrons.
- Attend scheduled training sessions and staff meetings.
- Ensure patron safety and lifeguard protection through vigilant surveillance.
- Prevent injuries by identifying and addressing hazardous situations.
- Enforce facility rules and regulations, educating patrons when necessary.
- Recognize and respond effectively to emergencies, administering first aid, CPR, and AED as needed.
- Communicate with other lifeguards and staff for additional support or equipment.
- Assist patrons in finding missing individuals.
- Complete required records and reports, submitting them to the manager.
- Perform maintenance, cleaning, and other assigned tasks.
- Follow verbal and written instructions accurately.
- Maintain a safe swimming environment, prevent accidents, and enforce rules.
- Supervise pool patrons, perform rescues when necessary, and maintain crowd control.
- Inspect and maintain all lifesaving equipment and facility cleanliness.
- Demonstrate knowledge of water safety procedures, swim lesson facilitation, and aquatics safety standards.
- Communicate effectively with diverse individuals and provide excellent customer service.
- Stay alert to identify potential emergencies.
- Lead and work with individuals of all ages.
- Learn and adhere to facility policies, procedures, and practices, including water chemistry and quality regulations.
- Resolve conflicts calmly and effectively.



WORKING CONDITIONS

- Duties are frequently performed under conditions where noise, heat, dampness or cold are unavoidable.
- Work environment may involve occasional exposure to occupational hazards, biohazards, and physical risks, which require following basic safety precautions.

MINIMUM QUALIFICATIONS

- Be at least 14 years of age
- American CPR/AED for the Professional Rescuer, and First Aid certifications, required. Paid training.
- Ability to work weekmorning
- Ability to lift a minimum of 30 pounds or heavier lifting with other employees.
- Ability to effectively communicate verbally and in writing.
- Ability to pass background check if over 18-years-old.